



# DAT Fest Shared Expectations



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# About this Easy Read



This Easy Read is the shared expectations for **DAT Fest**.



**DAT Fest** is short for Disabled Artists' Theatre Festival.



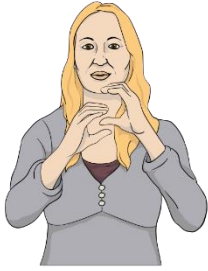
The **shared expectations** are like a list of rules to keep everyone:

- safe
- well.

Everyone at DAT Fest should follow the shared expectations.



DAT Fest is for **DDN** people.



**DDN** is short for:

- Deaf / deaf
- disabled
- **neurodivergent.**



**Neurodivergent** people have brains that work differently from most other people in lots of different ways.



Neurodivergent includes people who:

- are autistic
- have ADHD.

# Shared expectations



It is important to treat everyone in a way that is:

- respectful
- kind.

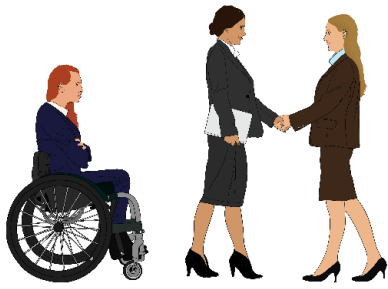


We are all different.



Do not:

- treat people badly
- use words that are likely to upset people.



This also means not treating people unfairly because of things like:

- how they are disabled
- their gender
- their race / ethnicity
- age.



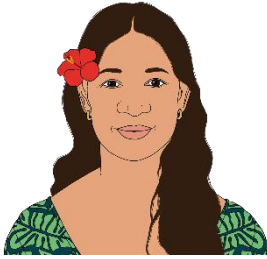
Please wear a face mask if you can.



Please stay at home if you have an illness other people might catch like:

- COVID-19
- a cold
- the flu.





Unless the person says it is okay  
please do not touch:

- people
- dogs
- mobility aids like wheelchairs or crutches.



Please ask first if you want to:

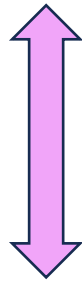
- assist someone
- give someone advice
- ask someone about their disability
- tell someone how you think they could do better.





Remember that for some people:

- you cannot easily tell if they are disabled by looking at them
- how their disability affects them changes.



For example a person might:

- sometimes use a wheelchair
- walk at other times.



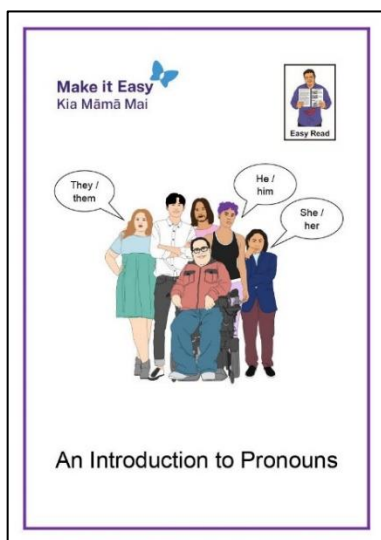
Call people by the:

- names they ask you to
- right **pronouns**.



**Pronouns** are words we use in place of names like:

- he / him / his
- she / her
- they / them / their.



There is an Easy Read document with more information on pronouns.

You can find it at:

[www.peoplefirst.org.nz/easy-read-library/resource/introduction-to-pronouns](http://www.peoplefirst.org.nz/easy-read-library/resource/introduction-to-pronouns)



It is okay to ask someone for their name or pronouns if you:

- are not sure
- forget.





Please treat everyone as a person who can make their own decisions.



There is a bar at the place we are having DAT Fest.

It is ok to have a drink there.



Please do not:

- get drunk
- bring your own alcohol.



Do what you need to look after yourself.



Let other people do what they need to look after themselves.



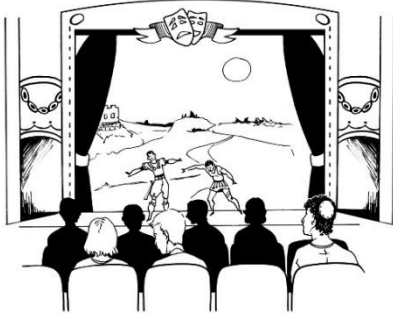
It is okay if you want to:

- bring a support person
- lie on the floor
- leave the room
- go to the **quiet space**.

The **quiet space** is a room you can go to if you need it to be quiet.

Please tell the DAT Fest team if you:

- are going to be late
- are unwell
- need something
- are too tired to do things.



If you are watching a show please be a good audience member by paying attention to the show.



It is okay that different people pay attention in different ways.



You do not have to say what kind of disability you have if you do not want to.

Everyone will know that people at DAT Fest are DDN in some way.

# If you need support



If it is an emergency like someone is badly hurt call:

**111**



At other times you can find one of the **Wellbeing Wingpeople**.

**Wellbeing Wingpeople** are people who are there to make sure everyone is doing okay.



They will be wearing:

- bright pink vests
- little bells.

You can also:



- find a member of the DAT Fest team



- email:

**hello.datfest@gmail.com**

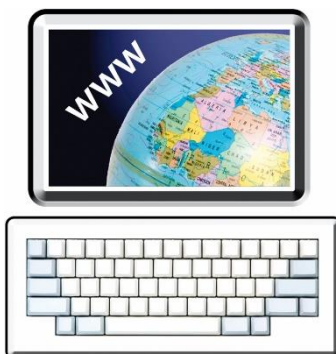
- message the Facebook Page at:

**www.facebook.com/DATFest**



You can find more information about  
DAT Fest at:

**www.datfest.nz**





**Make it Easy**  
Kia Māmā Mai



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